



Online Resources for CA Sexual Harassment Training

California law [SB-1343](#) mandates Sexual Harassment Training as a requirement for all California companies with five (5) or more employees. All training must be interactive and include practical examples, and training time is compensable. Training must be provided after hire according to the deadlines below and then every 2 years thereafter, provided the employee does not require additional supervisor training based on promotion to a supervisor role.

Please read below for detailed requirements:

Regular (Non-Temporary) Employees:

- **Non-Supervisor Requirements:** 1-hour course
 - For any employee in a non-supervisory role.
 - Must complete training within six (6) months of hire.
- **Supervisor Requirements:** 2-hour course
 - For any employee in a supervisory role.
 - Must complete training within six (6) months of hire and/or promotion to a supervisory position.

Temporary and Seasonal Employees (less than 6 months):

- Direct-hire temporary/seasonal employees must be provided with the applicable training within 30 days of hire or within 100 hours worked, whichever occurs first.
- Temporary/seasonal employees employed by a staffing or temp agency must receive applicable training from the agency.

For your convenience, here are some online resources which provide CA Compliant Sexual Harassment Training as needed:

- **CalChamber** (English & Spanish Available): [LINK](#)
 - Employee: \$18.99/learner
 - Supervisor: \$29.99/learner
 - Cost per learner decreases starting at 51 learners, goes down by \$0.50 per learner
 - Individual, interactive online learning with quizzes
- **Compliance Training Group** (English & Spanish Available)
 - English Employee: \$19.99/learner [LINK](#)
 - English Supervisor: \$29.99/learner [LINK](#)
 - Spanish Employee: \$19.99/learner [LINK](#)
 - Spanish Supervisor: \$29.99/learner [LINK](#)
 - Interactive, individual video learning
- **Easy Llama** (English & Spanish Available): [LINK](#)
 - Same price for Supervisors and Employees: \$19.95/training
 - Must purchase a minimum of 5 employee trainings at a time
 - Cost per learner decreases starting at 55, decreases to \$18.95/training
 - Individual, interactive video learning with questions and exercises

(Pricing lists updated as of April 2023)