



California State Minimum Wage Increases

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.50/hour	

Date	Minimum Salary for Exempt Employers with 25 Employees or Less	Minimum Salary for Exempt Employers with 26 Employees or More
January 1, 2022	\$58,240/year	\$62,400/year
January 1, 2023	\$64,480.00/year	



California City Minimum Wage Increases January 1, 2023

City	26+ Employees	<26 Employees
Belmont	\$16.75/hour	
Burlingame	\$16.47/hour	
Cupertino	\$17.20/hour	
Daly City	\$16.07/hour	
East Palo Alto	\$16.50/hour	
El Cerrito	\$17.35/hour	
Foster City	\$16.50/hour	
Half Moon Bay	\$16.45/hour	
Hayward	\$16.34/hour	\$15.50/hour
Los Altos	\$17.20/hour	
Menlo Park	\$16.20/hour	
Mountain View	\$18.15/hour	
Novato	\$16.07/hour (\$16.32 for 100+ employees)	\$15.53/hour
Oakland	\$15.97/hour	
Palo Alto	\$17.25/hour	
Petaluma	\$17.06/hour	
Redwood City	\$17.00/hour	
Richmond	\$16.17/hour	
San Carlos	\$16.32/hour	
San Diego	\$16.30/hour	
San Jose	\$17.00/hour	



San Mateo	\$16.75/hour	
Santa Clara	\$17.20/hour	
Santa Rosa	\$17.06/hour	
Sonoma	\$17.00/hour	\$16.00/hour
South San Francisco	\$16.99/hour	
Sunnyvale	\$17.95/hour	
West Hollywood*	\$17.50/hour (50+ employees)	
	\$17.00/hour (<49 employees)	

***The minimum wage for West Hollywood will increase again, effective July 1, 2023. Please refer to the following chart for all July 2023 minimum wage updates.**



California City Minimum Wage Effective July 1, 2023

City	Minimum Wage
Alameda	\$16.52/hour
Berkeley	\$18.07/hour
Emeryville	\$18.67/hour
Fremont	\$16.80/hour
Los Angeles	\$16.78/hour
Los Angeles County (Unincorporated)	\$16.90/hour
Malibu	\$16.90/hour
Milpitas	\$17.20/hour
Pasadena	\$16.93/hour
San Francisco	\$18.07/hour
Santa Monica	\$16.90/hour
West Hollywood	\$19.08/hour